



MAIN SPONSOR



THE SOCIO-LEGAL OBSTACLES TO THE RESCUE CULTURE

Emilie Ghio

Lecturer in Corporate & Insolvency Law, University of Edinburgh

Donald Thomson

Thorntons LLP; University of Dundee





MAIN SPONSOR



The failure of the rescue culture Project

27 contributors18 jurisdictions

Doctrinal – Analysis of the rescue culture in different countries

Empirical – Data collection in relation to various aspects of the rescue culture.

Obstacles to the establishment of a true rescue culture:

- stigma?
- knowledge?
 - training?
- negligence?

Comparison with a view to identifying common trends and best practices

Reduce the number of avoidable liquidations





MAIN SPONSOR



THE RESCUE CULTURE







The development of the rescue culture

Nationally

- > 1942: Italy, concordato preventivo
- > 1955: France, judicial settlement
- ➤ 1986: UK, Administration; Company Voluntary Arrangements
- > 1990: Ireland, Examinership
- ➤ Wave of reforms in the early 2000s: e.g. Finland (2004); France (2005); Netherlands (2004); Slovakia (2005); Spain (2003)
- Again after the Global Financial Crisis of the late 2000s.

European Union

- ➤ 2011: European Parliament Resolution (Recitals J and L)
- ➤ 2012: EU Communication "Single Market Act II Together for Growth" (Key Action 7)
- ➤ <u>2012</u>: EU Communication "A New approach to business failure and insolvency"
- ➤ <u>2014</u>: EU Recommendation on a New Approach to Business Failure and Insolvency
- ➤ 2015: Capital Markets Action Plan
- ➤ <u>2019</u>: EU Directive on Preventive Restructuring Frameworks







The reality of the rescue culture

 While it is applauded and recognised that, as we have known for some time, rescue is, in many cases, the more efficient use of judicial and creditor efforts, it has sadly not translated into an uptake of rescue mechanisms.





MAIN SPONSOR

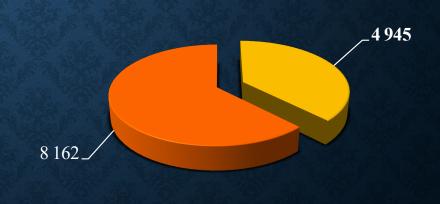


Outliers

France 2022

2450 1210 10514 28 580 Liquidation Conciliation Redressement judicaire Sauvegarde Redressement judicaire

United States 2022



■ Chapter 11 (Rescue Procedure) ■ C

Chapter 7





MAIN SPONSOR



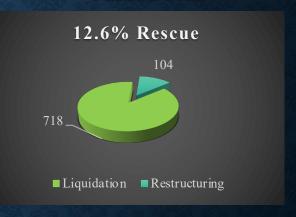
Ireland 2022



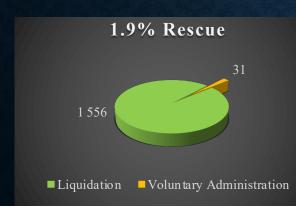
Italy 2019



Finland 2022



New Zealand 2021/2022



Australia 2022



Canada 2022





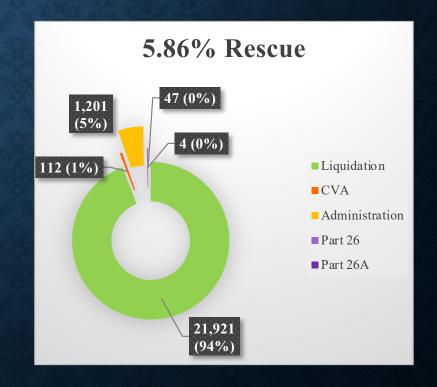


MAIN SPONSOR



UNITED KINGDOM

- Even in the UK, heralded as
 - "bankruptcy capital of Europe" *This is Money (2010)*
 - "brothel for bankruptcy tourists" *The Guardian* (2010)
 - "restructuring hub" see e.g.
 A. Gurrea-Martinez (2021)







Academia

MAIN SPONSOR



WHY?

While several factors may explain the low uptake of rescue procedures over the years, **stigma** has regularly been raised as one of significant importance

European Commission: "[t]he stigma of business failure is one reason why many [companies] in financial trouble conceal their problems until it is too late."

UK Institute of Chartered Accountants of England and Wales: "[t]he stigma surrounding going out of business [...] prevents many from looking for help at the time it would provide the greatest chance of turning a business around."

World Bank: "[t]he heavy stigma of bankruptcy and the failure to discharge debts in many countries remain obstacles to entrepreneurship" Prof. Tibor Tajti: "the ubiquity and the determinative role of the bankruptcy stigma."

Prof. Reinhard Bork: "any earnest attempt to construct an efficient restructuring law must take it into account until there is evidence of a wide-ranging and sustained change in popular mentality."

Paul Omar and Jennifer Gant:
""[w]hile the rescue culture may
have been implemented through
these new [rescue] procedures,
perceptions of insolvency remain
tainted with blame and the stigma
of irresponsibility."





MAIN SPONSOR



STIGMA





MAIN SPONSOR



Defining stigma

Stigma is a mark. Goffman (1963) Stigmatised persons possess 'an attribute that is deeply discrediting' / the 'bearer was [...] a blemished person, ritually polluted, to be avoided, especially in public places.' We [...] reserve the concept of stigma for outcomes of a discrediting process, where the target person is viewed Jones et al. (1984) as morally **flawed** and arouses revulsion. Pfuhl (1980) In brief and in theory, stigma denotes one's morally spoiled identity, one's social undesirability. Schur (1983) Stigmatized persons [...] are little valued as persons [When it comes to stigma], we are discussing the entire field of people who are regarded negatively, some for having violated [...] rules, others just for being the sort of people they are or having traits that are not highly Birenbaum and Sagarin (1976) valued.







Stigma and bankruptcy

01

Aetiology of corporate failure is the result of personal failure or of the failure of a group of persons.

02

Bankruptcy has long been regarded as more than mere failure – serious moral indiscretion. 03

In most major religions, defaulting on debt payment is seen as gravely sinful.

- ▶ Psalm 37:21 of the Old Testament states that '[t]he wicked borroweth, and payeth not again'
- ► Chapter 5 of the Qur'an ('The Feast') commands debtors to respect their promises through the verse '[o]h, ye who believe! Fulfil obligations.'





MAIN SPONSOR



Stigma and corporate insolvency



Today still, financial failure is considered to be a **failure of character** and people in many countries consider it extremely negative – a 'major embarrassment' – if a business fails financially (Martin, 2005).



A company's financial situation is attributed to the corporate officers' incompetence. People interpret a company's problems as personal attributes of its leaders (Meindl et al., 1977)



Prevailing view is that 'the [...] owners were the ones whose **venality** or **incompetence** created the problem.' (Westbrook, 1990)





MAIN SPONSOR



EU INITIATIVES





Academic Conference

AMSTERDAM

11-12 October 2023

EdwinCoellp

MAIN SPONSOR





Communication 'Overcoming the stigma of business failure'



Recommendation 'New Approach to business failure and insolvency'



Proposal Directive Preventive Restructuring

'Reducing the stigma of insolvency'

'A more supportive environment for business at risk may prevent failure. Furthermore, addressing the negative consequences of business failure when it occurs and its negative image would help make the best possible use of human creativity in Europe, boost entrepreneurship and promote innovation and job creation.

Research on the profile of successful entrepreneurs shows that 18% had already run one enterprise. 6% had run two or more.

Bankruptcy is an opportunity. In the EU the general public often perceived bankruptcy as a criminal affair, no matter the cause.

'The social stigma [and] the legal consequences [...] constitute important disincentives for entrepreneurs seeking to set up a business or have a second chance'

'Company managers should not be stigmatised when their honest business endeavours fail.'





MAIN SPONSOR



STUDIES





MAIN SPONSOR



01

Pilot study (2022)

Empirical

Semi-structured interview

UK

02

Pilot study (2023)

Comparative

Questionnaire to academic contributors

International





MAIN SPONSOR



EMPIRICAL STUDY (2022)

Semi-structured interviews with directors of MSME directors in the UK.

Stigma

Do you believe that business failure is stigmatised?

"I don't think there is a big stigma associated with small companies struggling [...]. I think that's expected [...] Statistically it's extremely common."

"The stigma would automatically be the assumption that you are bad at running a business or even worse, dishonest when it comes to running a business."

→ Mixed findings

Knowledge

Do you know what "liquidation" and/or "rescue" mean?

"Liquidation, that would be more for a franchise, I'm guessing, where . . . the Government would intervene."

"I think that I know but I'm not sure."

→ Conclusive findings





MAIN SPONSOR



COMPARATIVE STUDY (2023)

Questionnaire circulated to international academics and practitioners

Would you say that stigma is part of the insolvency narrative in your jurisdiction? Has it appeared in either legal texts or policy documents over the years

Germany: "[a]gainst this background, a uniform procedural relationship that integrates all legal aids would appear as an unnecessary formalism that would arouse associations with the procedural restructuring options of insolvency law and would therefore also be afflicted with the stigma that the latter sometimes still has." (StaRUG bill)

Italy: stigma of failure was, until very recently, ingrained within the language of insolvency itself

The Netherlands: "people here still see bankruptcy to a considerable extent as a kind of certificate of incapacity or as an indication of the likelihood of its recurrence in the future [...] [B]ankruptcy stigmatises; it stands in the way of opportunities for entrepreneurs to start over. The possibilities of distinguishing between fraud and failure are too weak"

Romania: "delaying the start of insolvency due to social stigma and the withdrawal from business of entrepreneurs discouraged by the perception of failure affects the economy."

→ Conclusive findings





MAIN SPONSOR



FINDINGS





MAIN SPONSOR



Obstacles to the rescue culture

Stigma?

- ➤ Levels of stigma around insolvency and business failure are moderate;
- National and international efforts to lower insolvency stigma have thus far remained rather notional and have not translated into concrete action
 - Netherlands: a booklet was published in the mid-2000s presenting entrepreneurs' experiences about insolvency and explaining how they became successful restarters
 - ➤ Germany: in the early 2000s the State of North Rhine-Westphalia launched a "START AWARD" scheme for honest entrepreneurs who learned from business failure and succeeded the second time around, sponsored a regional start-up support agency and local state banks (KfW)

Knowledge?

- Inexperience and incomprehension of insolvency amongst managers would seem to play an equally important if not greater role than stigma;
- > Sheer complexity of the modern corporate landscape;
- Possible desire for directors to maintain their own financial positions for as long as possible?
- **Reluctance to accept** the gravity of the situation in which they find themselves;
- ➤ Directors may not possess the aptitude, knowledge, or foresight to assess the gravity of the situation and seek help?

Responsibility?

- ➤ Growing legislative efforts to **punish** directors who knowingly allow their own interests to supersede those arising from their duty to the company:
 - ➤ UK (2021): BTI 2014 LLC v Sequana SA and others [2022] considered, for the first time, the circumstances in which directors are required to consider the interests of creditors
 - World Bank (2016): "[t]he laws governing directors' obligations in the period approaching insolvency should promote responsible corporate behaviour while fostering reasonable risk taking and encouraging business reorganisation."





MAIN SPONSOR



Project: next steps

Empirical studies

Comparative studies

Dissemination

- > Further enquiries to confirm the findings about stigma
- Further enquiries to confirm the findings about the knowledge of directors
- ➤ Investigate the success rates of rescue procedures

- Uncover common issues
- > Identify best practices

Australia - Canada – France – Germany – India – Ireland – Italy – Netherlands – New Zealand – People's Republic of China – Romania – South Africa – United Kingdom- United States

- > Academic outputs: journal articles; book; reports
- Policy-level national governments;
 EU Commission; UNCITRAL;
 World Bank

Contributors to the international study conducted in 2023:

Australia: Catherine Brown, Amanda Bull, Jason Harris

Canada: Anna Lund and Alfonso Nocilla

France: Adrien Bézert and Vasile Rotaru

Germany: Stephan Madaus

Ireland: Jonathan McCarthy

Italy: Francesca Burigo and Eugenio Vaccari

Netherlands: Gert-Jan Boon New Zealand: Lynne Taylor

Romania: Nicoleta Nastasie

South Africa: Juanitta Calitz

United States: Laura Coordes

Additional contributors for the overall project starting in the fall 2023:

India: Neeti Shikha

Japan: Junko Sugimoto

Netherlands: Niek Strohmaier

Nigeria: Bolanle Adebola

People's Republic of China: Shuai Guo and Rebecca Parry

South Africa: Andre Boraine

Switzerland: Rodrigo Rodriguez

Uganda: Hamiisi J Nsubuga